



Quality Document 163

Version 1

MODERN SLAVERY POLICY

This policy has been made in accordance with the section 54 of the Modern Slavery Act 2015. The policy outlines the steps the Image data group has taken during the financial year 2017/8 to ensure slavery and human trafficking is not taking place within any part of our business or in our supply chain. The Image Data group is committed to social and environmental responsibility and has zero tolerance towards any form of modern slavery. The group only uses approved suppliers who we require to be fully transparent with strict requirements placed on labour conditions. Suppliers who hold either ISO, BRC, FSC, PEFC or other recognised accreditations are preferred.

Specifically, the policy of the group can be further defined as below:

- a) The Image Data Group is committed to respecting internationally recognised human rights and continually develops its operations in alignment with the Un guiding principles on business and human rights (UNGP).
- b) Image Data Group's policies and code of conduct requirements sets the standards for behaviour.
- c) The code of conduct for suppliers sets the requirements for our suppliers in terms of compliance with applicable legislation, ethical business, sustainability and human rights as well as actions against bribery and corruption.
- D) The Chairman acknowledges his role and responsibilities in the provision of active support, guidance and leadership in maintaining a progressive policy.
- E Existing approved suppliers and new approved suppliers will have to be committed to the Image Data code of conduct and will be subjected to a self assessment questionnaire based on the IDG code of conduct.
- F) We understand that Modern Slavery risk is not static and that further risk mitigation activities through the use of training, education and mentoring the fundamentals of this policy will be upheld by the competency of the staff the group employs.
- H) The Policy will be audited for content and effectiveness through the management of Human resources by the Human Resources manager Susan Scott and auditing of the IMS system by the SHEQ Manager Tony Coulthard.

This policy has been reviewed and approved by the Board of Directors

Signature..... *Roger E Butkin*.....

Name.....

Title..... *CEO*.....

Dated the *21 AUG.*.....